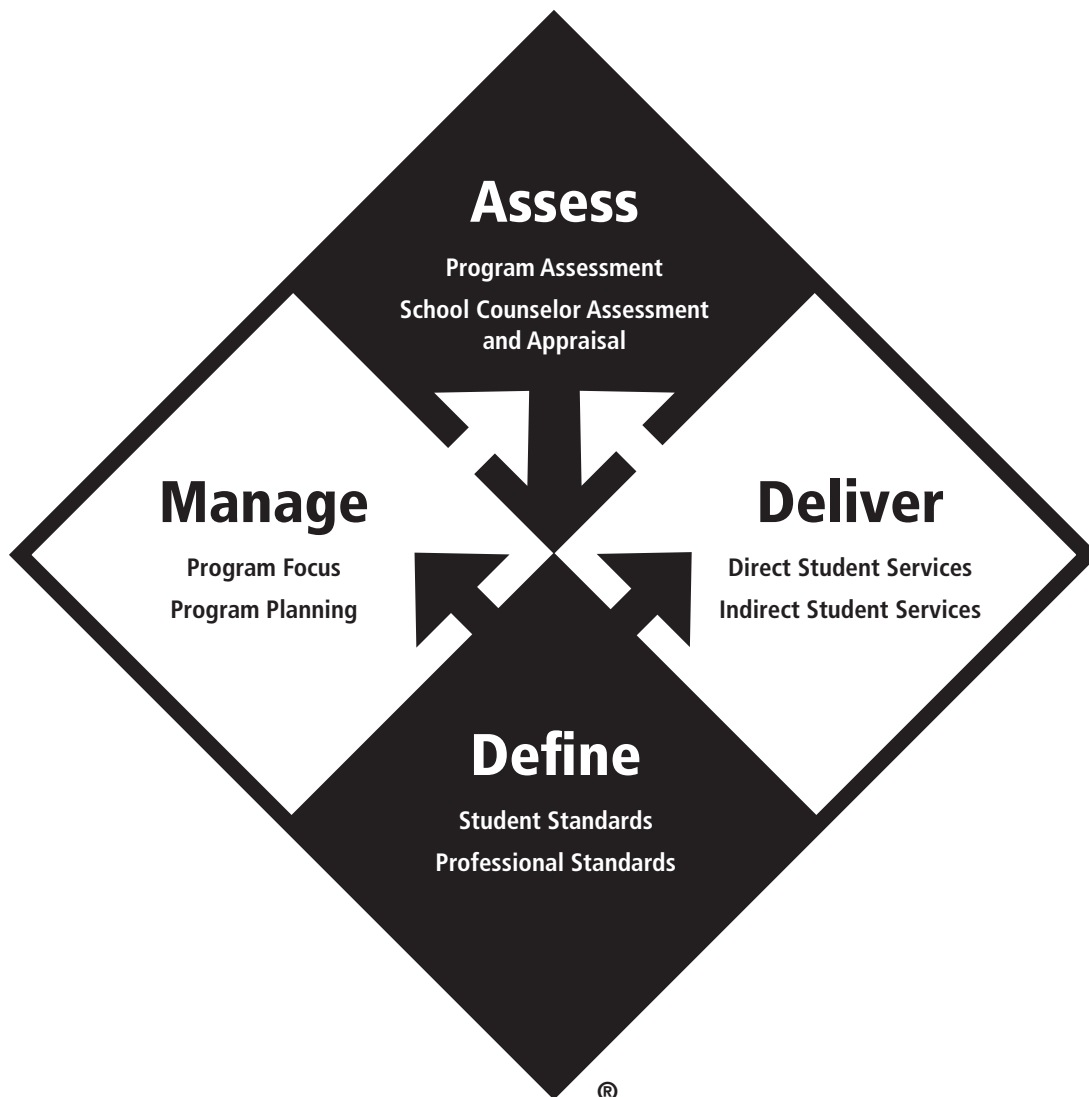


# ASCA National Model Phased Implementation Plan



The ASCA National Model is comprised of the Define, Manage, Deliver and Assess components.



This phased implementation plan guides school counselors in creating an ASCA National Model program. The length of time to complete each phase varies from school to school. Time frames may be influenced by a variety of factors including knowledge and understanding of the ASCA National Model, priorities, persistence, and peer and district support.

# ASCA National Model

## Phased Implementation Plan

### PHASE 1 – START HERE

#### Define

Student Standards  
Professional Standards

#### 1. Read the following:

- [“The ASCA National Model: A Framework for School Counseling Programs”](#)
- [ASCA Student Standards: Mindsets & Behaviors for Student Success](#)
- [ASCA Ethical Standards for School Counselors](#)

#### Assess

Program Assessment  
School Counselor Assessment  
and Appraisal

#### 2. Complete:

- [School Counseling Program Assessment](#)
- [School Counselor Standards & Competencies Checklist](#)
- [Use-of-Time 5-Day Calculator](#)

All ASCA National Model documents are available at [Templates](#).

#### Manage

Program Focus  
Program Planning

#### 3. Develop:

- Vision Statement
- Mission Statement
- [Classroom and Group Mindsets & Behaviors Action Plan](#)
- [Annual Calendar](#)
- Weekly calendars
- [Lesson Plans](#)

When all components are completed in this section, move to phase 2.

# ASCA National Model

## Phased Implementation Plan

### PHASE 2 – USING DATA

#### Manage

Program Focus  
Program Planning

#### 1. Develop:

- [School Data Summary](#)
- [Closing-the-Gap Action Plan\(s\)](#) – use the [Annual Student Outcome Goal Plan](#) worksheet as guide

#### Deliver

Direct Student Services  
Indirect Student Services

#### 2. Implement:

- Closing-the-Gap Action Plan
- Classroom lessons
- Small-group lessons

#### Assess

Program Assessment  
School Counselor Assessment  
and Appraisal

#### 3. Collect data and analyze:

- Three classroom lessons on [Classroom and Group Results Report](#)
- One small group on Classroom and Group Results Report
- [Closing-the-Gap Results Report](#)

When all components are completed in this section, move to phase 3.

# ASCA National Model

## Phased Implementation Plan

### PHASE 3 – INFORM AND ADVOCATE

#### Manage

Program Focus  
Program Planning

#### 1. Develop:

- Annual Administrative Conference template
- Advisory Council Membership, Dates, Agenda, Presentations

#### Deliver

Direct Student Services  
Indirect Student Services

#### 2. Implement:

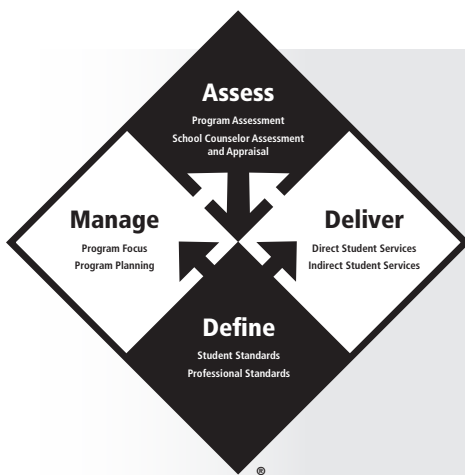
- Annual Administrative Conference
- Advisory Council Meetings utilizing Advisory Council Minutes

When all components are completed in this section, move to phase 4.

# ASCA National Model

## Phased Implementation Plan

### PHASE 4 – YOUR ASCA NATIONAL MODEL PROGRAM



- Review:**
  - Vision statement
  - Mission statement
- Update:**
  - School Counseling Program Assessment
  - Classroom and Group Mindsets & Behaviors Action Plan
  - Annual Calendar
- Complete annually:**
  - School Data Summary
  - Closing-the-Gap Action Plan(s) utilizing Annual Student Outcome Goal Plan worksheet as guide
  - Use-of-Time 5-Day Calculator
  - Annual Administrative Conference
  - Weekly calendars
  - School Counseling Advisory Council
  - Lesson Plan library
  - Classroom and Group Results Report(s)
  - Closing-the-Gap Results Report(s)

Always reference the ASCA website and resources to learn of new developments in the ASCA National Model.