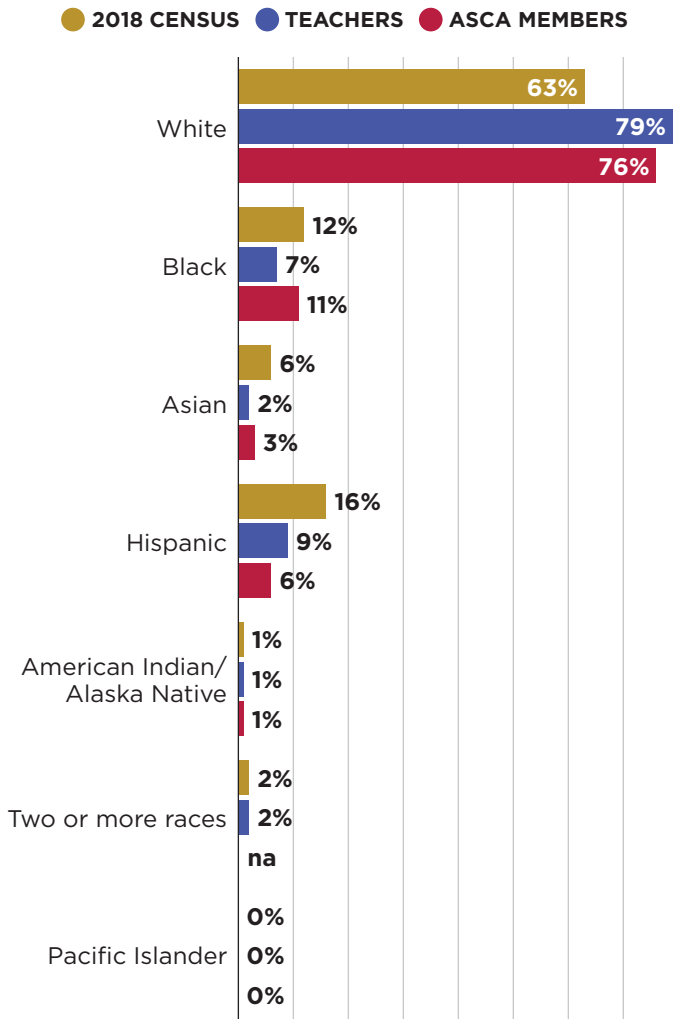


Member Demographics

How does ASCA membership data compare with teachers and U.S. Census in terms of race/ethnicity?

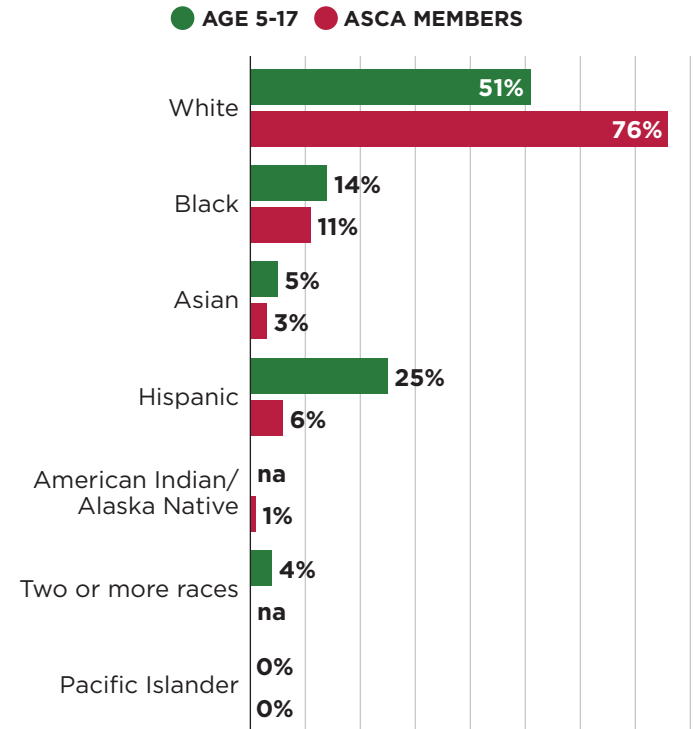
ASCA member demographics align with teachers and U.S. Census in terms of percentage of white individuals, but there are slightly more Black school counselors than Black teachers and fewer Hispanic school counselors than teachers.



Sources and notes: ASCA member database, U.S. Department of Education National Center for Education Statistics (2017-2018 data), and U.S. Census (2018). Data may round to more than 100%. Because the NCES data includes "Hispanic of any race," the ASCA data here combines Hispanic/Black and Hispanic/white. Pacific Islander represents less than 1%. ASCA does not have demographic data for "two or more races." Pacific Islander represents less than 1%.

How does ASCA membership data compare with students in terms of race/ethnicity?

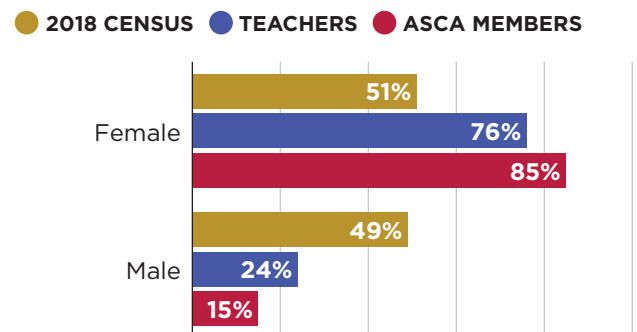
While ASCA member demographics are somewhat similar in terms of the number of Black school counselors and Black students (11% of ASCA members are Black compared with 14% of students), the number of Hispanic ASCA members and Hispanic students are much farther apart (6% of ASCA members are Hispanic vs. 25% of students). For both teachers and school counselors, the gap in student and educator demographics is significant.



Sources and notes: ASCA member database, U.S. Department of Education National Center for Education Statistics (2017-2018 data). Data may round to more than 100%. Because the NCES data includes "Hispanic of any race," the ASCA data here combines Hispanic/Black and Hispanic/white. Pacific Islander represents less than 1%. ASCA does not have demographic data for "two or more races."

How does ASCA membership data compare with teachers and U.S. Census in terms of gender?

ASCA members are overwhelmingly female (85% vs. 76% of teachers). Only 15% of ASCA members are male vs. 24% of teachers.



Sources: ASCA member database, U.S. Department of Education National Center for Education Statistics (2017-2018 data), and U.S. Census (2018). Only male and female are available for gender breakouts.