



## **Career Development Specialist Training**

**LOCATION:** Online, Self-paced

**LINDENWOOD UNIVERSITY:** EW 51109 Career Development Specialist

### **COURSE DESCRIPTION:**

Within the last several years, many news networks including Forbes, CNN, US News and others have reported on the skilled-workers' shortage and the impact it is having on communities, individuals and the U.S. economy. Consequently, it is critical for educators to have career conversations with their students. Career education should begin in kindergarten and is exemplified by students who are knowledgeable about options and are prepared to enroll and succeed in any postsecondary experience without the need for remediation.

School counselors recognize that each student, regardless of background, possesses unique interests, abilities and goals that can lead to future opportunities such as qualifying for and succeeding in their chosen field. School counselors play a critical role in students' career development by introducing them to careers and the world of work; providing learning and experiential opportunities for students to acquire behaviors and skills for career readiness; helping them understand the connection between school and the world of work; working with students to identify their interests, abilities, specific career clusters and postsecondary plans; and so much more. Collaborating with students, families, educational staff and the community, school counselor should work to ensure all students select their best postsecondary path.

### **LEARNING OBJECTIVES:**

After completing this course, you should be able to:

- Describe student outcomes/benefits associated with pre-K-12 career exploration
- Recognize and become familiar with different career options
- Identify potential career exploration interventions/activities
- Describe the role of the school counselor in career development
- Explain the theoretical foundations of the ASCA Career Conversations and Starter Questions
- Brainstorm and implement a career program in your school
- Articulate the four uses of the ASCA Career Conversations: assessment, prevention, intervention, collaboration

- Apply the ASCA Career Conversations to individual case studies based on the ASCA Mindsets & Behaviors
- Develop an objective based on the ASCA Mindsets & Behaviors and identify an ASCA Career Conversations intervention
- Develop a practical plan for integrating Career Conversations and Starter Questions into everyday practice with individual students, small groups, parents and community partners
- Strategize how to extend career initiatives to include STEM professions and activities
- Recognize academic habits that prepare students for postsecondary success
- Identify ways to incorporate academic habits curriculum into classroom lessons and small groups supporting K-12 learning objectives

<b>REQUIRED COURSE MATERIALS/ASSIGNMENTS</b>	<b>Hours:</b>
<b>MODULE 1</b>	
Book: <a href="#"><u>"Career and College Readiness Counseling in P-12 Schools, Third Edition"</u></a>	10.1
<b>MODULE 2</b>	
Review ASCA Publication: <b>Career Conversation Starters</b> (implement)	0.25
Review ASCA Publication: <b>High School Career Conversations</b> (implement)	0.25
Review ASCA Publication: <b>Middle School Career Conversations</b> (implement)	0.25
Review ASCA Publication: <b>Elementary School Career Conversations</b> (implement)	0.25
Review ASCA Publication: <b>Postsecondary Academic Career Conversations</b> (implement)	0.25
Review ASCA Publication: <b>Business and Industry-Partner Career Conversations</b>	0.25
ASCA Position Statement: <b>Career Development</b>	0.5
ASCA Position Statement: <b>Individual Student Planning for Postsecondary Preparation</b>	0.5
ASCA Position Statement: <b>The School Counselor and Career and Technical Education</b>	0.5
ASCA Position Statement: <b>The School Counselor and Student Postsecondary Recruitment</b>	0.5
ASCA Webinar: <b>Career Conversations to Promote Academic and Career Development</b>	1.15
ASCA Webinar: <b>Career Conversations with Individual Students</b>	1.15
ASCA Webinar: <b>Career Conversations with Parents</b>	1.15
ASCA Webinar: <b>Career Conversations for Large and Small Groups</b>	1.15
ASCA Webinar: <b>Career Conversations with Community Partners</b>	1.15
<b>MODULE 3</b>	
<i>ASCA School Counselor</i> Magazine article: <b>Careers from Day One</b>	0.5
<i>ASCA School Counselor</i> Magazine article: <b>Hands-on in Kindergarten</b>	0.5

ASCA School Counselor Magazine article: <b>Career Café Conversations</b>	0.5
ASCA School Counselor Magazine article: <b>Becoming Meaningful Career Conversationalist</b>	0.5
ASCA School Counselor Magazine article: <b>Career Cab in Colorado</b>	0.5
ASCA School Counselor Magazine article: <b>Apprenticeship Advantages</b>	0.5
ASCA School Counselor Magazine article: <b>What's the Most Successful Career Development Program at Your School?</b>	0.5
ASCA School Counselor Magazine article: <b>Career Exploration via ASCA Student Standards</b>	0.5
ASCA School Counselor Magazine article: <b>Build Career Interest Early</b>	0.5
ASCA School Counselor Magazine article: <b>Future Proof Students</b>	0.5
ASCA School Counselor Magazine article: <b>Postsecondary Planning Ethics</b>	0.5
ASCA School Counselor Magazine article: <b>Culturally Competency in Post-Secondary Planning</b>	0.5
ASCA School Counselor Magazine article: <b>Time for a Gap Year?</b>	0.5
<b>MODULE 4</b>	
Professional School Counseling Journal article: <b>Operation Occupation: A College and Career Readiness Intervention for Elementary Students</b>	1.15
Professional School Counseling Journal article: <b>Social-Cognitive Exploration of the Career and College Understanding of Young Adults with Intellectual Disabilities</b>	1.15
ASCA Video: <b>Boost Postsecondary Readiness with SEL</b>	1
ASCA Video: <b>Engaging Lessons for Career Awareness</b>	1
ASCA Webinar: <b>21<sup>st</sup> Century Career Advising</b>	1.15
ASCA Webinar: <b>College and Career Support for Students with Disabilities</b>	1.15
ASCA Webinar: <b>Help Parents/Caregivers Develop Career and Postsecondary Skills</b>	1.15
ASCA Webinar: <b>Career Counseling for Equity in Rural America</b>	1.15
ASCA Webinar: <b>Build a Future-Focused Elementary Program</b>	1.15
ASCA Webinar: <b>Post-Secondary Employment Outcomes</b>	1.15
ASCA Webinar: <b>A Conversation on Postsecondary Opportunities</b>	1.15
ASCA Webinar: <b>Career Exploration and Development with a Focus on Implicit Bias</b>	1.15
ASCA Webinar: <b>Promising Practices for High School Apprenticeships</b>	1.15
ASCA Webinar: <b>Career Development Perceptions</b>	1.15
ASCA Webinar: <b>Address Postsecondary Readiness at the Middle Level</b>	1.15
ASCA Webinar: <b>Choice-Driven Career Awareness in Elementary School</b>	1.15
ASCA Webinar: <b>Align Academic Advisement to Career Interests</b>	1.15
ASCA Webinar: <b>Promote Diversity in STEM Careers</b>	1.15
Podcast: <a href="#">TED Talk- Easy DIY projects for kid engineers</a> , Fawn Qiu	0.25

Podcast: <a href="#">TED Talk- Let's raise our kids to be entrepreneurs</a> , Cameron Herold	0.5
<b>TOTAL HOURS:</b>	50

**ASCA SCHOOL COUNSELOR PROFESSIONAL STANDARDS & COMPETENCIES:**

M3, M7; B-SS 1; B-SS 2; B-SS 3; B-PF 1; B-PF 2; B-PF 5

**ASCA STANDARDS FOR SCHOOL COUNSELOR PREPARATION PROGRAMS (ASCA CAEP SPA)**

2.1; 3.1; 3.2; 4.1; 5.1; 6.1; 6.2

**CACREP STANDARDS**

G 1.c; G 2.c; G 3.d; G 3. e; G 3.j