

State	Mandated Reporters Defined	Relieved when report to supervisor?	Other protection/ consequences	Reasonable Suspicion	Source
Alabama	<b>Professionals Required to Report Ala. Code § 26-14-3</b> “Teachers and school officials” required to report; does not specifically mention counselors or school counselors	N/A	N/A	<b>Standards for Making a Report Citation: Ala. Code § 26-14-3</b>  A report must be made when the child is known or suspected of being a victim of abuse or neglect.  (a) All hospitals, clinics, sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, nurses, school teachers and officials, peace officers, law enforcement officials, pharmacists, social workers, day care workers or employees, mental health professionals, members of the clergy as defined in Rule 505 of the Alabama Rules of Evidence, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect, shall be required to report, or cause a report to be made of the same, orally, either by telephone or direct communication immediately, followed by a written report, to a duly constituted authority.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://law.justia.com/codes/alabama/2006/19865/26-14-3.html">http://law.justia.com/codes/alabama/2006/19865/26-14-3.html</a>
Alaska	<b>Professionals Required to Report Alaska Stat. §§ 47.17.020; 47.17.023</b> “Teachers and school administrators” required to report; does not mention school counselors or counselors specifically.	“(g) A person required to report child abuse or neglect under (a) of this section who makes the report to the person's job supervisor or to another individual working for the entity that employs the person is not relieved of the obligation to make the report to the department as required under (a) of this section.”	N/A	<b>Standards for Making a Report Alaska Stat. §§ 47.17.020; 47.17.023</b> A report must be made when in the performance of his or her occupational duties, a reporter has <i>reasonable</i> cause to suspect that a child has suffered harm as a result of abuse or neglect	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://touchngo.com/lglcntr/akstats/Statures/Title47/Chapter17/Section020.htm">http://touchngo.com/lglcntr/akstats/Statures/Title47/Chapter17/Section020.htm</a>

Arizona	<b>Professionals Required to Report</b> <b>Rev. Stat. § 13-3620</b> Counselors are listed specifically	N/A	N/A	<b>Standards for Making a Report</b> <b>Rev. Stat. § 13-3620</b> A report is required when the reporter <i>reasonably</i> believes that a minor is a victim of abuse or neglect.  A. Any person who <i>reasonably</i> believes that a minor is or has been the victim of physical injury, abuse, child abuse, a reportable offense or neglect that appears to have been inflicted on the minor by other than accidental means or that is not explained by the available medical history as being accidental in nature or who reasonably believes there has been a denial or deprivation of necessary medical treatment or surgical care or nourishment with the intent to cause or allow the death of an infant who is protected under section 36-2281 shall immediately report or cause reports to be made of this information to a peace officer or to child protective services in the department of economic security, except if the report concerns a person who does not have care, custody or control of the minor, the report shall be made to a peace officer only.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://www.azleg.gov/FormatDocument.asp?inDoc=/ars/13/03620.htm&amp;Title=13&amp;DocType=AR S">http://www.azleg.gov/FormatDocument.asp?inDoc=/ars/13/03620.htm&amp;Title=13&amp;DocType=AR S</a>
Arkansas	<b>Professionals Required to Report</b> <b>Ann. Code § 12-18-402</b> School counselors are listed specifically	N/A	“(2) A school, Head Start program, or day care facility shall not prohibit an employee or a volunteer from directly reporting child maltreatment to the Child Abuse Hotline.  (3) A school, Head Start program, or day care facility shall not require an employee or a volunteer to obtain permission or notify any person, including an	<b>Standards for Making a Report</b> <b>Ann. Code § 12-18-402</b> An individual listed as a mandatory reporter shall immediately notify the Child Abuse Hotline if he or she has <i>reasonable</i> cause to suspect that a child has been subjected to maltreatment or died as a result of maltreatment or observes a child being subjected to conditions or circumstances that would reasonably result in maltreatment.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://law.justia.com/codes/arkansas/2010/title-12/subtitle-2/chapter-18/subchapter-4/12-18-402/">http://law.justia.com/codes/arkansas/2010/title-12/subtitle-2/chapter-18/subchapter-4/12-18-402/</a>

			employee or a supervisor, before reporting child maltreatment to the Child Abuse Hotline.”		
California	<p><b>Professionals Required to Report Penal Code § 11165.7</b> “Teachers, teacher’s aides, administrators, and classified employees of any public or private school” and “individuals providing services to minor children” listed.</p> <p><b>Reporting by Other Persons Penal Code § 11166</b> Any other person who reasonably suspects that a child is a victim of abuse or neglect may report. For the purposes of this section, ‘any other person’ includes a mandated reporter who acts in his or her private capacity and not in his or</p>	<p>“(f) When two or more persons, who are required to report, jointly have knowledge of a known or suspected instance of child abuse or neglect, and when there is agreement among them, the telephone report may be made by a member of the team selected by mutual agreement and a single report may be made and signed by the selected member of the reporting team. Any member who has knowledge that the member designated to report has failed to do so shall thereafter make the report.</p> <p>“3) Reporting the information regarding a case of possible child abuse or neglect to an employer, supervisor, school principal, school counselor, coworker, or other person shall not be a substitute for making a mandated report to an agency specified in Section 11165.9.”</p>	<p>“(b) Any mandated reporter who fails to report an incident of known or reasonably suspected child abuse or neglect as required by this section is guilty of a misdemeanor punishable by up to six months confinement in a county jail or by a fine of one thousand dollars (\$1,000) or by both that fine and punishment.”</p> <p>(g) (1) The reporting duties under this section are individual, and no supervisor or administrator may impede or inhibit the reporting duties, and no person making a report shall be subject to any sanction for making the report. However, internal procedures to facilitate</p>	<p><b>Standards for Making a Report Penal Code §§ 11166; 11165.7</b> A report is required when a mandated reporter, in his or her professional capacity, or within the scope of his or her employment, has knowledge of or observes a child whom the reporter knows or <i>reasonably</i> suspects is the victim of abuse or neglect. Commercial film and photographic print processors have knowledge of or observe any film, photograph, videotape, negative, or slide depicting a child under age 16 engaged in an act of sexual conduct.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a></p> <p><a href="http://www.stanford.edu/group/psyla/seminar/ChildAbuse.htm">http://www.stanford.edu/group/psyla/seminar/ChildAbuse.htm</a></p>

	her professional capacity or within the scope of his or her employment.		reporting and apprise supervisors and administrators of reports may be established provided that they are not inconsistent with this article.”		
Colorado	<b>Professionals Required to Report</b> <b>Rev. Stat. § 19-3-304</b> “Public or private school officials or employees” and “professional counselors” listed specifically.	N/A	N/A	<b>COLO. REV. STAT. § 19-3-304 (2010).</b> <b>Persons required to report child abuse or neglect.</b>  (1) Except as otherwise provided by section 19-3-307 and sections 25-1-122 (4) (d) and 25-4-1404 (1) (d), C.R.S., any person specified in subsection (2) of this section who has <i>reasonable</i> cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would <i>reasonably</i> result in abuse or neglect shall immediately upon receiving such information report or cause a report to be made of such fact to the county department or local law enforcement agency.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf</a>  <a href="http://www.ndaa.org/pdf/Mandatory%20Reporting%20of%20Child%20Abuse%20and%20Neglect_May%202010.pdf">http://www.ndaa.org/pdf/Mandatory%20Reporting%20of%20Child%20Abuse%20and%20Neglect_May%202010.pdf</a>
Connecticut	<b>Professionals Required to Report</b> <b>Gen. Stat. § 17a-101</b> “School guidance counselors” listed specifically.	N/A	N/A	<b>Standards for Making a Report</b> <b>Gen. Stat. § 17a-101a</b> A report is required when, in the ordinary course of his or her employment or profession, a reporter has <i>reasonable</i> cause to suspect or believe that a child has been abused or neglected.  <b>CONN. GEN. STAT. § Sec. 17A-101B (2010).</b> (a) An oral report shall be made by a mandated reporter as soon as practicable but not later than twelve hours after the mandated reporter has <i>reasonable</i> cause to suspect or believe that a child has been abused or neglected or placed in imminent risk of serious harm, by telephone or in person to the Commissioner of Children and Families or a law	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf</a>

				enforcement agency.	
Delaware	<b>Professionals Required to Report</b> <b>Ann. Code Tit. 16, § 903</b> “School employees”	N/A	N/A	<b>Standards for Making a Report</b> <b>Ann. Code Tit. 16, § 903</b> A report is required when the reporter knows or in good faith suspects child abuse or neglect.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>
District of Columbia	<b>Professionals Required to Report</b> <b>Ann. Code § 4-1321.02</b> “School officials, teachers, or athletic coaches”	(b) “Whenever a person is required to report in his or her capacity as a member of the staff of a hospital, school, social agency or similar institution, he or she shall immediately notify the person in charge of the institution or his or her designated agent who shall then be required to make the report. The fact that such a notification has been made does not relieve the person who was originally required to report from his or her duty under subsection (a) of this section of having a report made promptly to the Metropolitan Police Department of the District of Columbia or the Child and Family Services Agency.”	N/A	<b>Standards for Making a Report</b> <b>Ann. Code § 4-1321.02</b> A report is required when: A mandated reporter knows or has <i>reasonable</i> cause to suspect that a child known to him or her in his or her professional or official capacity has been or is in immediate danger of being a mentally or physically abused or neglected child.  A mandated reporter knows or has <i>reasonable</i> cause to suspect that a child known to him or her in his or her professional or official capacity has been, or is in immediate danger of being, the victim of sexual abuse or attempted sexual abuse; the child was assisted, supported, caused, encouraged, commanded, enabled, induced, facilitated, or permitted to become a prostitute; the child has an injury caused by a bullet; or the child has an injury caused by a knife or other sharp object that was caused by other than accidental means.  e) “Notwithstanding § 14-307, any person specified in subsection (b) of this section who knows or has <i>reasonable</i> cause to suspect that a child known to him or her in his or her professional or official capacity has been, or is in immediate danger of being, the victim of "sexual abuse" or "attempted sexual abuse" prohibited by § 22-3001 et seq.; or that the child was assisted, supported, caused, encouraged, commanded, enabled, induced, facilitated, or permitted to become a prostitute, as that term is defined in § 22-2701.01(3); or that the child has an injury caused by a bullet; or that the child has	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://dc.mandatedreporter.org/pages/docs/Comprehensive-DC-Official-Code.pdf">http://dc.mandatedreporter.org/pages/docs/Comprehensive-DC-Official-Code.pdf</a>

				an injury caused by a knife or other sharp object which has been caused by other than accidental means, shall immediately report or have a report made of such knowledge, information, or suspicion to the Metropolitan Police Department or the Child and Family Services Agency.”	
Florida	<b>Professionals Required to Report</b> <b>Ann. Stat. § 39.201</b> “Teachers or other school officials or personnel”	N/A	N/A	<b>Standards for Making a Report</b> <b>Ann. Stat. § 39.201</b> A report is required when: A person knows or has <i>reasonable</i> cause to suspect that a child is abused, abandoned, or neglected or a person knows that a child is in need of supervision and care and has no parent, legal custodian, or responsible adult relative immediately known and available to provide supervision and care  Florida Statute 39.201 requires that any person, including but not limited to the following, who knows or has <i>reasonable</i> cause to suspect that a child is an abused or neglected child, shall report such knowledge or suspicion to the department in the manner prescribed in subsection (b).	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://www.planning.leon.k12.fl.us/Policies/7-17adopted.pdf">http://www.planning.leon.k12.fl.us/Policies/7-17adopted.pdf</a>
Georgia	<b>Professionals Required to Report</b> <b>Ann. Code §§ 19-7-5; 16-12-100</b> School counselors mentioned specifically.	“(2) If a person is required to report abuse pursuant to this subsection because that person attends to a child pursuant to such person’s duties as a member of the staff of a hospital, school, social agency, or similar facility, that person shall notify the person in charge of the facility, or the designated delegate thereof, and the person so notified shall report or cause a report to be made in accordance with this Code section. A staff member who makes a report to the person designated pursuant to this paragraph shall be deemed to have fully complied with	N/A	<b>Standards for Making a Report</b> <b>Ann. Code §§ 19-7-5; 16-12-100</b> A report is required when: A reporter has <i>reasonable</i> cause to believe that a child has been abused. A person who processes or produces visual or printed matter has <i>reasonable</i> cause to believe that the visual or printed matter submitted for processing or producing depicts a minor engaged in sexually explicit conduct.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a>  <a href="http://law.onecle.com/georgia/19/19-7-5.html">http://law.onecle.com/georgia/19/19-7-5.html</a>

		this subsection.”			
Hawaii	<p><b>Professionals Required to Report</b>  <b>Rev. Stat. § 350-1.1</b>  “Employees or officers of any public or private school”</p>	“(b) Whenever a person designated in subsection (a) is a member of the staff of any public or private school, agency, or institution, that staff member shall immediately report the known or suspected child abuse or neglect directly to the department or to the police department and also shall immediately notify the person in charge or a designated delegate of the report made in accordance with this chapter.”	N/A	<p><b>Standards for Making a Report</b>  <b>Rev. Stat. § 350-1.1</b>  A report is required when, in his or her professional or official capacity, a reporter has <i>reason</i> to believe that child abuse or neglect has occurred or that there exists a substantial risk that child abuse or neglect may occur in the <i>reasonably</i> foreseeable future.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a></p> <p><a href="http://codes.lp.findlaw.com/histatutes/1/20/350/350-1.1">http://codes.lp.findlaw.com/histatutes/1/20/350/350-1.1</a></p>
Idaho	<p><b>Professionals Required to Report</b>  <b>Idaho Code § 16-1605</b>  Any person who suspects abuse is required to report.</p> <p><b>Reporting by Other Persons</b>  <b>Idaho Code § 16-1605</b>  Any person who has reason to believe that a child has been abused, abandoned, or neglected is required to report.</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Idaho Code § 16-1605</b>  A report is required when a person has <i>reason</i> to believe that a child has been abused, abandoned, or neglected; a person observes a child being subjected to conditions or circumstances that would reasonably result in abuse, abandonment, or neglect.  “Any physician, resident on a hospital staff, intern, nurse, coroner, school teacher, day care personnel, social worker, or other person having reason to believe that a child under the age of eighteen (18) years has been abused, abandoned or neglected or who observes the child being subjected to conditions or circumstances which would <i>reasonably</i> result in abuse, abandonment or neglect shall report or cause to be reported within twenty-four (24) hours such conditions or circumstances to the proper law enforcement agency or the department.”</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/manda.pdf</a></p> <p><a href="http://www.legislature.idaho.gov/idstat/Title16/T16CH16SECT16-1605.htm">http://www.legislature.idaho.gov/idstat/Title16/T16CH16SECT16-1605.htm</a></p>

Illinois	<p><b>Professionals Required to Report</b>  <b>Comp. Stat. Ch. 325, § 5/4; Ch. 720, § 5/11-20.2</b>  “School administrators and employees” and “professional counselors” listed.</p>	<p>“Whenever such person is required to report under this Act in his capacity as a member of the staff of a medical or other public or private institution, school, facility or agency, or as a member of the clergy, he shall make report immediately to the Department in accordance with the provisions of this Act and may also notify the person in charge of such institution, school, facility or agency, or church, synagogue, temple, mosque, or other religious institution, or his designated agent that such report has been made. Under no circumstances shall any person in charge of such institution, school, facility or agency, or church, synagogue, temple, mosque, or other religious institution, or his designated agent to whom such notification has been made, exercise any control, restraint, modification or other change in the report or the forwarding of such report to the Department.”</p>	N/A	<p><b>Standards for Making a Report</b>  <b>Comp. Stat. Ch. 325, § 5/4; Ch. 720, § 5/11-20.2</b>  A report is required when: A reporter has <i>reasonable</i> cause to believe that a child known to him or her in his or her professional capacity may be abused or neglected. Commercial film and photographic print processors or computer technicians have knowledge of or observe any film, photograph, videotape, negative, slide, computer hard drive, or any other magnetic or optical media that depicts a child engaged in any actual or simulated sexual conduct.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a></p> <p><a href="http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1460&amp;ChapterID=32">http://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=1460&amp;ChapterID=32</a></p>
Indiana	<p><b>Professionals Required to Report</b>  <b>Ann. Code § 31-33-5-2</b>  Mandatory reporters include any staff member</p>	N/A	<p>“Sec. 1. (a) A person who knowingly fails to make a report required by IC 31-33-5-1 commits a Class B misdemeanor.”</p>	<p><b>Standards for Making a Report</b>  <b>Ann. Code §§ 31-33-5-1; 31-33-5-2</b>  A report is required when any person has <i>reason</i> to believe that a child is a victim of abuse or neglect.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a></p> <p><a href="http://www.in.gov/">http://www.in.gov/</a></p>

	<p>of a medical or other public or private institution, school, facility, or agency.</p> <p><b>Reporting by Other Persons</b>  <b>Ann. Code § 31-33-5-1</b>  Any person who has reason to believe that a child is a victim of abuse or neglect must report.</p> <p><b>Privileged Communications</b>  <b>Ann. Code § 31-32-11-1</b>  Specifically lists communication between a school counselor and student as not being privileged.</p>				<a href="http://legislative/ic/code/title31/ar33/ch22.html">legislative/ic/code/title31/ar33/ch22.html</a>
Iowa	<p><b>Professionals Required to Report</b>  <b>Ann. Stat. §§ 232.69; 728.14</b>  “School employees” and “counselors” listed.</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Stat. §§ 232.69; 728.14</b>  A report is required when a reporter, in the scope of his or her professional practice or employment responsibilities, <i>reasonably</i> believes that a child has been abused.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf</a>
Kansas	<p><b>Professionals Required to Report</b>  <b>Ann. Stat. § 38-2223</b>  “Professional</p>	<p>“(c) <i>To whom made.</i>  Reports made pursuant to this section shall be made to the secretary, except as</p>	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Stat. § 38-2223</b>  A report is required when a reporter has <i>reason</i> to suspect that a child has been harmed as a result of physical, mental, or emotional abuse or</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf</a>

	counselors” and “teachers, school administrators, or other employees of an educational institution that the child is attending” listed.	<p>follows:</p> <p>(1) When the department of social and rehabilitation services is not open for business, reports shall be made to the appropriate law enforcement agency. On the next day that the department is open for business, the law enforcement agency shall report to the department any report received and any investigation initiated pursuant to K.S.A. 2009 Supp. 38-2226, and amendments thereto. The reports may be made orally or, on request of the secretary, in writing.</p> <p>(2) Reports of child abuse or neglect occurring in an institution operated by the secretary of social and rehabilitation services or the commissioner of juvenile justice shall be made to the attorney general. All other reports of child abuse or neglect by persons employed by or of children of persons employed by the department of social and rehabilitation services shall be made to the appropriate law enforcement agency.”</p>		neglect or sexual abuse.	<a href="http://kansasstatutes.lesterama.org/Chapter_38/Article_22/38-2223.html">http://kansasstatutes.lesterama.org/Chapter_38/Article_22/38-2223.html</a>
Kentucky	<p><b>Professionals Required to Report</b>  <b>Rev. Stat. § 620.030</b>  “Teachers &amp; school</p>	<p>“1) Any person who knows or has reasonable cause to believe that a child is dependent, neglected, or abused shall immediately cause an oral or written report to be made to a local</p>	<p>“(5) Any person who intentionally violates the provisions of this section shall be guilty of a:  (a) Class B</p>	<p><b>Standards for Making a Report</b>  <b>Rev. Stat. § 620.030</b>  A report is required when a person knows or has <i>reasonable</i> cause to believe that a child is dependent, neglected, or abused.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandat.pdf</a>

	<p>personnel” listed</p> <p><b>Reporting by Other Persons</b>  <b>Rev. Stat. § 620.030</b>  Any person who knows or has reasonable cause to believe that a child is dependent, neglected, or abused shall immediately report.</p>	<p>law enforcement agency or the Department of Kentucky State Police; the cabinet or its designated representative; the Commonwealth's attorney or the county attorney; by telephone or otherwise. Any supervisor who receives from an employee a report of suspected dependency, neglect, or abuse shall promptly make a report to the proper authorities for investigation. If the cabinet receives a report of abuse or neglect allegedly committed by a person other than a parent, guardian, or person exercising custodial control or supervision, the cabinet shall refer the matter to the Commonwealth's attorney or the county attorney and the local law enforcement agency or the Department of Kentucky State Police. Nothing in this section shall relieve individuals of their obligations to report.”</p>	<p>misdemeanor for the first offense;  (b) Class A misdemeanor for the second offense;  and  (c) Class D felony for each subsequent offense.”</p>		<p><a href="http://www.lrc.ky.gov/krs/620-00/030.pdf">http://www.lrc.ky.gov/krs/620-00/030.pdf</a></p>
Louisiana	<p><b>Professionals Required to Report Children’s Code Art. 603(15)</b>  “Individuals who provide counseling services to a child or his or her family”; “school staff members” listed.</p>	N/A	N/A	<p><b>Standards for Making a Report Children’s Code Art. 609; 610</b>  A report is required when:  A reporter has cause to believe that a child’s physical or mental health or welfare is endangered as a result of abuse or neglect.  A commercial film or photographic print processor has knowledge of or observes any film, photograph, videotape, negative, or slide depicting a child, whom he or she knows or should know is under age 17, that constitutes child pornography.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p> <p><a href="http://www.dhhlouisiana.gov/offices/publications/pubs-99/Childrens%20Code.pdf">http://www.dhhlouisiana.gov/offices/publications/pubs-99/Childrens%20Code.pdf</a></p>

Maine	<p><b>Professionals Required to Report</b>  <b>Rev. Stat. Tit. 22, § 4011-A</b>  “Guidance counselors” mentioned specifically</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Rev. Stat. Tit. 22, §§ 4011-A; 4011-B</b>  A report is required when:  The person knows or has <i>reasonable</i> cause to suspect that a child is or is likely to be abused or neglected. A health-care provider involved in the delivery or care of an infant knows or has reasonable cause to suspect the infant has been born affected by illegal substance abuse or is suffering from withdrawal symptoms resulting from prenatal drug exposure.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>
Maryland	<p><b>Professionals Required to Report</b>  <b>Fam. Law § 5-704</b>  “Educators or human services workers”</p> <p><b>Reporting by Other Persons</b>  <b>Fam. Law § 5-705</b>  Any other person who has reason to believe that a child has been subjected to abuse or neglect must report.</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Fam. Law §§ 5-704; 5-705</b>  A report is required when, acting in a professional capacity, the person has <i>reason</i> to believe that a child has been subjected to abuse or neglect.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>
Massachusetts	<p><b>Professionals Required to Report</b>  <b>Gen. Laws Ch. 119, § 21</b>  “Guidance or family counselors” mentioned specifically</p>	<p>“If a mandated reporter is a member of the staff of a medical or other public or private institution, school or facility, the mandated reporter may instead notify the person or designated agent in charge of such institution, school or facility who shall become responsible for notifying the department in the manner</p>	<p>“Any mandated reporter who has knowledge of child abuse or neglect that resulted in serious bodily injury to or death of a child and willfully fails to report such abuse or neglect shall be punished by a fine of up to \$5,000 or</p>	<p><b>Standards for Making a Report</b>  <b>Gen. Laws Ch. 119, § 51A</b>  A mandated reporter must report when, in his or her professional capacity, he or she has <i>reasonable</i> cause to believe that a child is suffering physical or emotional injury resulting from:  Abuse inflicted upon the child that causes harm or substantial risk of harm to the child’s health or welfare, including sexual abuse  Neglect, including malnutrition  Physical dependence upon an addictive drug at</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a></p> <p><a href="http://www.malegislature.gov/Laws/GeneralLaws/PartI/TitleXVII/Chapter119/Section51a">http://www.malegislature.gov/Laws/GeneralLaws/PartI/TitleXVII/Chapter119/Section51a</a></p>

		required by this section. A mandated reporter may, in addition to filing a report under this section, contact local law enforcement authorities or the child advocate about the suspected abuse or neglect.	imprisonment in the house of correction for not more than 21/2 years or by both such fine and imprisonment; and, upon a guilty finding or a continuance without a finding, the court shall notify any appropriate professional licensing authority of the mandated reporter's violation of this paragraph."	birth	
Michigan	<b>Professionals Required to Report</b> <b>Comp. Laws § 722.623</b> School counselors listed specifically	N/A	N/A	<b>Standards for Making a Report</b> <b>Comp. Laws § 722.623</b> A report is required when a reporter has <i>reasonable</i> cause to suspect child abuse or neglect.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma nda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma nda.pdf</a>
Minnesota	<b>Professionals Required to Report</b> <b>Ann. Stat. § 626.556, Subd. 3</b> Mandatory reporters include: A professional or professional's delegate who is engaged in the practice of the healing arts, hospital administration, psychological or psychiatric treatment, child	N/A	"(a) An employer of any person required to make reports under subdivision 3 shall not retaliate against the person for reporting in good faith abuse or neglect pursuant to this section, or against a child with respect to whom a report is made, because of the report. (b) The employer of any person required to report	<b>Standards for Making a Report</b> <b>Ann. Stat. § 626.556, Subd. 3</b> A report is required when a reporter knows or has <i>reason</i> to believe that a child is being neglected or sexually or physically abused or has been neglected or physically or sexually abused within the preceding 3 years.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma nda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma nda.pdf</a>  <a href="https://www.revisor.mn.gov/statutes/?id=626.556">https://www.revisor.mn.gov/statutes/?id=626.556</a>

	<p>care, education, social services, correctional supervision, probation or correctional services, or law enforcement</p> <p><b>Reporting by Other Persons</b>  <b>Ann. Stat. § 626.556, Subd. 3</b>  Any other person may voluntarily report if the person knows, has reason to believe, or suspects that a child is being neglected or subjected to sexual or physical abuse.</p>		<p>under subdivision 3 who retaliates against the person because of a report of abuse or neglect is liable to that person for actual damages and, in addition, a penalty up to \$10,000.”  “Subd. 6. Failure to report. (a) A person mandated by this section to report who knows or has reason to believe that a child is neglected or physically or sexually abused, as defined in subdivision 2, or has been neglected or physically or sexually abused within the preceding three years, and fails to report is guilty of a misdemeanor.”</p>		
Mississippi	<p><b>Professionals Required to Report</b>  <b>Ann. Code § 43-21-353</b>  “Public or private school employees or caregivers”</p> <p><b>Reporting by</b></p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Code § 43-21-353</b>  A report is required when a person has <i>reasonable</i> cause to suspect that a child is abused or neglected.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a></p>

	<p><b>Other Persons</b>  <b>Ann. Code § 43-21-353</b>  All other persons who have reasonable cause to suspect that a child is abused or neglected must report.</p>				
Missouri	<p><b>Professionals Required to Report</b>  <b>Rev. Stat. §§ 210.115; 352.400; 568.110</b>  Professionals required to report include day care center workers or other child care workers, teachers, principals, or other school officials.</p>	<p>“Whenever such person is required to report pursuant to sections 210.109 to 210.183 in an official capacity as a staff member of a medical institution, school facility, or other agency, whether public or private, the person in charge or a designated agent shall be notified immediately. The person in charge or a designated agent shall then become responsible for immediately making or causing such report to be made to the division. Nothing in this section, however, is meant to preclude any person from reporting abuse or neglect.”</p>	N/A	<p><b>Standards for Making a Report</b>  <b>Rev. Stat. §§ 210.115; 568.110</b>  A report is required when:  A reporter has <i>reasonable</i> cause to suspect that a child has been subjected to abuse or neglect.  A reporter observes a child being subjected to conditions or circumstances that would <i>reasonably</i> result in abuse or neglect.  A commercial film and photographic print processor has knowledge of or observes any film, photograph, videotape, negative, slide, or computer-generated image or picture depicting a child engaged in an act of sexual conduct.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>   <a href="http://www.moga.mo.gov/statutes/c200-299/2100000115.htm">http://www.moga.mo.gov/statutes/c200-299/2100000115.htm</a></p>
Montana	<p><b>Professionals Required to Report</b>  <b>Ann. Code § 41-3-201</b>  “Teachers, school officials, or school employees who work during regular school hours”</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Code § 41-3-201</b>  A report is required when:  A reporter knows or has <i>reasonable</i> cause to suspect, as a result of information received in his or her professional or official capacity, that a child is abused or neglected.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a></p>
Nebraska	<p><b>Professionals</b></p>	N/A	N/A	<p><b>Standards for Making a Report</b></p>	<p><a href="http://www.childwelfare.gov">http://www.childwelfare.gov</a></p>

	<p><b>Required to Report</b> <b>Rev. Stat. § 28-711</b> “School employees”</p> <p><b>Reporting by Other Persons</b> <b>Rev. Stat. § 28-711</b> All other persons who have reasonable cause to believe that a child has been subjected to abuse or neglect must report.</p>			<p><b>Rev. Stat. § 28-711</b> A report is required when: A reporter has <i>reasonable</i> cause to believe that a child has been subjected to abuse or neglect. A reporter observes a child being subjected to conditions or circumstances that <i>reasonably</i> would result in abuse or neglect.</p>	<p>e.gov/systemwide/laws_policies/statutes/mandanda.pdf</p>
Nevada	<p><b>Professionals Required to Report</b> <b>Rev. Stat. § 432B.220</b> School counselors listed specifically</p>	N/A	N/A	<p><b>Standards for Making a Report</b> <b>Rev. Stat. § 432B.220</b> A report is required when: A reporter, in his or her professional capacity, knows or has <i>reason</i> to believe that a child is abused or neglected.</p>	<p>http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</p>
New Hampshire	<p><b>Professionals Required to Report</b> <b>Rev. Stat. § 169-C:29</b> School counselors listed specifically</p>	N/A	N/A	<p><b>Standards for Making a Report</b> <b>Rev. Stat. § 169-C:29</b> A report is required when a person has <i>reason</i> to suspect that a child has been abused or neglected.</p>	<p>http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</p>
New Jersey	<p><b>Professionals Required to Report</b> No professional groups are specified in statute; all</p>	N/A	<p>“A person who reports or causes to report in good faith an allegation of child abuse or neglect pursuant to section 3 of</p>	<p><b>Standards for Making a Report</b> <b>Ann. Stat. § 9:6-8.10</b> A report is required when a person has <i>reasonable</i> cause to believe that a child has been subjected to abuse or neglect.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>  http://www.nj.gov/dcf/abuse/links/</p>

	<p>persons are required to report.</p> <p><b>Reporting by Other Persons</b> <b>Ann. Stat. § 9:6-8.10</b> Any person having reasonable cause to believe that a child has been subjected to child abuse or neglect or acts of child abuse shall report.</p>		<p>P.L.1971, c. 437 (C. 9:6-8.10) and as a result thereof is discharged from employment or in any manner discriminated against with respect to compensation, hire, tenure or terms, conditions or privileges of employment, may file a cause of action for appropriate relief in the family part of the Chancery Division of the Superior Court in the county in which the discharge or alleged discrimination occurred or in the county of the person's primary residence. If the court finds that the person was discharged or discriminated against as a result of the person's reporting an allegation of child abuse or neglect, the court may grant reinstatement of employment with back pay or other legal or equitable relief.”</p>		
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New Mexico	<p><b>Professionals Required to Report</b>  <b>Ann. Stat. § 32A-4-3</b>  “Teachers or school officials”</p> <p><b>Reporting by Other Persons</b>  <b>Ann. Stat. § 32A-4-3</b>  Every person who knows or has a reasonable suspicion that a child is an abused or a neglected child shall report the matter immediately.</p>			<p><b>Standards for Making a Report</b>  <b>Ann. Stat. § 32A-4-3</b>  A report is required when a person knows or has a <i>reasonable</i> suspicion that a child is abused or neglected.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p>
New York	<p><b>Professionals Required to Report</b>  <b>Soc. Serv. Law § 413</b>  “Guidance counselors” listed specifically</p>	<p>“( b) Whenever such person is required to report under this title in his or her capacity as a member of the staff of a medical or other public or private institution, school, facility or agency, he or she shall make the report as required by this title and immediately notify the person in charge of such institution, school, facility or agency, or his or her designated agent. Such person in charge, or the designated agent of such person, shall be responsible for all subsequent administration</p>	<p>“(c) A medical or other public or private institution, school, facility or agency shall not take any retaliatory personnel action, as such term is defined in paragraph (e) of subdivision one of section seven hundred forty of the labor law, against an employee because such employee believes that he or she has reasonable cause</p>	<p><b>Standards for Making a Report</b>  <b>Soc. Serv. Law § 413</b>  A report is required when the reporter has <i>reasonable</i> cause to suspect:  A child coming before him or her in his or her professional or official capacity is an abused or maltreated child. The parent, guardian, custodian, or other person legally responsible for the child comes before the reporter and states from personal knowledge facts, conditions, or circumstances that, if correct, would render the child an abused or maltreated child.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p> <p><a href="http://codes.lp.findlaw.com/nycode/SOS/6/6/413">http://codes.lp.findlaw.com/nycode/SOS/6/6/413</a></p>

		<p>necessitated by the report. Any report shall include the name, title and contact information for every staff person of the institution who is believed to have direct knowledge of the allegations in the report. Nothing in this section or title is intended to require more than one report from any such institution, school or agency.”</p>	<p>to suspect that a child is an abused or maltreated child and that employee therefore makes a report in accordance with this title. No school, school official, child care provider, foster care provider, residential care facility provider, hospital, medical institution provider or mental health facility provider shall impose any conditions, including prior approval or prior notification, upon a member of their staff specifically required to report under this title. At the time of the making of a report, or at any time thereafter, such person or official may exercise the right to request, pursuant to paragraph (A) of subdivision four of section four hundred twenty-two of this title, the findings of an investigation made</p>		
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			pursuant to this title or section 45.07 of the mental hygiene law.”		
North Carolina	<p><b>Gen. Stat. § 7B-301</b> All persons who have cause to suspect that any juvenile is abused, neglected, or dependent, or has died as the result of maltreatment, shall report.</p>	N/A	N/A	<p><b>Standards for Making a Report</b> <b>Gen. Stat. § 7B-301</b> A report is required when a reporter has cause to suspect that any juvenile is abused, neglected, or dependent, or has died as the result of maltreatment</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p>
North Dakota	<p><b>Professionals Required to Report</b> <b>Cent. Code § 50-25.1-03</b> School counselors listed specifically</p>	N/A	<p><b>“50-25.1-09.1. Employer retaliation prohibited.</b> 1. An employer who retaliates against an employee solely because the employee in good faith reported having reasonable cause to suspect that a child was abused or neglected, or died as a result of abuse or neglect, or because the employee is a child with respect to whom a report was made, is guilty of a class B</p>	<p><b>Standards for Making a Report</b> <b>Cent. Code § 50-25.1-03</b> “Any physician, nurse, dentist, optometrist, dental hygienist, medical examiner or coroner, or any other medical or mental health professional, religious practitioner of the healing arts, schoolteacher or administrator, school counselor, addiction counselor, social worker, child care worker, foster parent, police or law enforcement officer, juvenile court personnel, probation officer, division of juvenile services employee, or member of the clergy having knowledge of or <i>reasonable</i> cause to suspect that a child is abused or neglected, or has died as a result of abuse or neglect, shall report the circumstances to the department if the knowledge or suspicion is derived from information received by that person in that person's official or professional capacity.”</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p> <p><a href="http://www.legis.nd.gov/cencode/t50c25-1.pdf">http://www.legis.nd.gov/cencode/t50c25-1.pdf</a></p>

			<p>misdemeanor. It is a defense to any charge brought under this section that the presumption of good faith, described in section 50-25.1-09, has been rebutted.</p> <p>2. The employer of a person required or permitted to report pursuant to section 50-25.1-03 who retaliates against the person because of a report of abuse or neglect, or a report of a death resulting from child abuse or neglect, is liable to that person in a civil action for all damages, including exemplary damages, costs of the litigation, and reasonable attorney's fees."</p>		
Ohio	<p><b>Professionals Required to Report</b>  <b>Rev. Code § 2151.421</b>  "Teachers, school employees, school authorities";  "school psychologists" listed.</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Rev. Code § 2151.421</b>  A report is required when a mandated person is acting in an official or professional capacity and knows or suspects that a child has suffered or faces a threat of suffering any physical or mental wound, injury, disability, or condition of a nature that reasonably indicates abuse or neglect of the child.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a></p>

	<p><b>Reporting by Other Persons</b>  <b>Rev. Code § 2151.421</b>  Any other person who suspects that a child has suffered or faces a threat of suffering from abuse or neglect may report.</p>				
Oklahoma	<p><b>Professionals Required to Report</b>  <b>Ann. Stat. Tit. 10A, § 1-2-101; Tit. 21, § 1021.4</b>  Mandatory reporters include:  All persons  Commercial film and photographic print processors or computer technicians</p> <p><b>Reporting by Other Persons</b>  <b>Ann. Stat. Tit. 10A, § 1-2-101</b>  Every person who has reason to believe that a child is a victim of abuse or neglect must report.</p>	N/A	<p>"4. The reporting obligations under this section are individual, and no employer, supervisor or administrator shall impede or inhibit the reporting obligations of any employee or other person. No employer, supervisor or administrator of any employee or other person required to provide information pursuant to this section shall discharge, or in any manner discriminate or retaliate against, the employee or other person who in good faith provides such child abuse reports or information, testifies, or is about</p>	<p><b>Standards for Making a Report</b>  <b>Ann. Stat. Tit. 10A, § 1-2-101; Tit. 21, § 1021.4</b>  A report is required when:  Any person has <i>reason</i> to believe that a child under age 18 is a victim of abuse or neglect.  A physician, surgeon, or other health-care professional, including doctors of medicine, licensed osteopathic physicians, residents, and interns, attends the birth of a child who tests positive for alcohol or a controlled dangerous substance.  A commercial film and photographic print processor or computer technician has knowledge of or observes any film, photograph, video-tape, negative, or slide depicting a child engaged in an act of sexual conduct.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandatory.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandatory.pdf</a></p> <p><a href="http://www.ok.gov/health/documents/reporting%20law.pdf">http://www.ok.gov/health/documents/reporting%20law.pdf</a></p>

			<p>to testify in any proceeding involving child abuse or neglect; provided, that the person did not perpetrate or inflict such abuse or neglect. Any employer, supervisor or administrator who discharges, discriminates or retaliates against the employee or other person shall be liable for damages, costs and attorney fees. Internal procedures to facilitate child abuse or neglect reporting and inform employers, supervisors and administrators of reported suspected child abuse or neglect may be established provided that they are not inconsistent with the provisions of this section and that such procedures shall not relieve the employee or such other person from the individual reporting obligations required by this</p>	
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Oregon	<b>Professionals Required to Report</b> <b>Rev. Stat. §§ 419B.005; 419B.010</b> “School employees”; “professional counselors” listed		section.”	<b>Standards for Making a Report</b> <b>Rev. Stat. § 419B.010</b> “(1) Any public or private official having <i>reasonable cause</i> to believe that any child with whom the official comes in contact has suffered abuse or that any person with whom the official comes in contact has abused a child shall immediately report or cause a report to be made in the manner required in ORS 419B.015. Nothing contained in ORS 40.225 to 40.295 or 419B.234 (6) affects the duty to report imposed by this section, except that a psychiatrist, psychologist, member of the clergy, attorney or guardian ad litem appointed under ORS 419B.231 is not required to report such information communicated by a person if the communication is privileged under ORS 40.225 to 40.295 or 419B.234 (6).”	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a>  <a href="http://www.leg.state.or.us/ors/419b.html">http://www.leg.state.or.us/ors/419b.html</a>
Pennsylvania	<b>Professionals Required to Report</b> <b>Cons. Stat. Tit. 23, § 6311</b> “School administrators, teachers, school nurses, social services workers, daycare center workers, or any other child care or foster care workers”; does not mention school counselors or counselors specifically.  <b>Reporting by Other Persons</b> <b>Cons. Stat. Tit. 23, § 6312</b>	<b>“(c) Staff members of institutions, etc.--</b> Whenever a person is required to report under subsection (b) in the capacity as a member of the staff of a medical or other public or private institution, school, facility or agency, that person shall immediately notify the person in charge of the institution, school, facility or agency or the designated agent of the person in charge. Upon notification, the person in charge or the designated agent, if any, shall assume the responsibility and have the legal obligation to report or cause a report to	<b>(d) Civil action for discrimination against person filing report.--</b> Any person who, under this section, is required to report or cause a report of suspected child abuse to be made and who, in good faith, makes or causes the report to be made and, as a result thereof, is discharged from his employment or in any other manner is discriminated against with	<b>Standards for Making a Report</b> <b>Cons. Stat. Tit. 23, § 6311</b> A report is required when a person, who in the course of employment, occupation, or practice of a profession, comes into contact with children, has <i>reasonable cause</i> to suspect, on the basis of medical, professional, or other training and experience, that a child is a victim of child abuse.	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a>  <a href="http://law.onecle.com/pennsylvania/domestic-relations/00.063.011.000.html">http://law.onecle.com/pennsylvania/domestic-relations/00.063.011.000.html</a>

	<p>Any person who has reason to suspect that a child is abused or neglected may report.</p>	<p>be made in accordance with section 6313. This chapter does not require more than one report from any such institution, school, facility or agency.</p>	<p>respect to compensation, hire, tenure, terms, conditions or privileges of employment, may commence an action in the court of common pleas of the county in which the alleged unlawful discharge or discrimination occurred for appropriate relief. If the court finds that the person is an individual who, under this section, is required to report or cause a report of suspected child abuse to be made and who, in good faith, made or caused to be made a report of suspected child abuse and, as a result thereof, was discharged or discriminated against with respect to compensation, hire, tenure, terms, conditions or privileges of employment, it may issue an order granting appropriate relief,</p>		
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			including, but not limited to, reinstatement with back pay. The department may intervene”		
Rhode Island	<p><b>Professionals Required to Report</b>  <b>Gen. Laws § 40-11-6</b>  “Any physician or duly certified registered nurse practitioner is required to report”; does not mention school counselors or any other educators/school employees.</p> <p><b>Reporting by Other Persons</b>  <b>Gen. Laws § 40-11-3(a)</b>  Any person who has reasonable cause to know or suspect that a child has been abused or neglected must report.</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Gen. Laws §§ 40-11-3(a); 40-11-6</b>  A report is required when:  A person has <i>reasonable cause</i> to know or suspect that a child has been abused or neglected.  A physician or nurse practitioner has cause to suspect that a child brought to them for treatment is an abused or neglected child, or he or she determines that a child under age 12 is suffering from any sexually transmitted disease.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>
South Carolina	<p><b>Professionals Required to Report</b>  <b>Ann. Code § 63-7-310</b>  School counselors listed specifically</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Code § 63-7-310</b>  A report is required when a reporter, in his or her professional capacity, receives information that gives him or her <i>reason</i> to believe that a child has been or may be abused or neglected.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>
South Dakota	<b>Professionals</b>	“Any person who has	“Any person who	<b>Standards for Making a Report</b>	<a href="http://www.childwelfare.gov">http://www.childwelfare.gov</a>

	<p><b>Required to Report</b> <b>Codified Laws § 26-8A-3</b> School counselors listed specifically</p> <p><b>Privileged Communications</b> <b>Codified Laws § 26-8A-15</b> The following privileges may not be claimed as a reason for not reporting: Physician-patient Husband-wife School counselor-student Social worker-client</p>	<p>contact with a child through the performance of services in any public or private school, whether accredited or unaccredited, as a teacher, school nurse, school counselor, school official or administrator, or any person providing services pursuant to § 13-27-3 shall notify the school principal or school superintendent or designee of suspected abuse or neglect. The school principal or superintendent shall report the information in accordance with the provisions of § 26-8A-8.”</p>	<p>knowingly and intentionally fails to make a required report is guilty of a Class 1 misdemeanor. Each school district shall have a written policy on reporting of child abuse and neglect.”</p>	<p><b>Codified Laws § 26-8A-3</b> A report is required when a reporter has <i>reasonable cause</i> to suspect that a child has been abused or neglected.</p>	<p><a href="http://legis.state.sd.us/statutes/DisplayStatute.aspx?Type=Statute&amp;Statute=26-8A-7">e.gov/systemwide/laws_policies/statutes/ma</a> <a href="http://legis.state.sd.us/statutes/DisplayStatute.aspx?Type=Statute&amp;Statute=26-8A-7">nda.pdf</a></p> <p><a href="http://legis.state.sd.us/statutes/DisplayStatute.aspx?Type=Statute&amp;Statute=26-8A-7">http://legis.state.sd.us/statutes/DisplayStatute.aspx?Type=Statute&amp;Statute=26-8A-7</a></p>
Tennessee	<p><b>Professionals Required to Report</b> <b>Ann. Code §§ 37-1-403; 37-1-605</b> <b>Reporting by Other Persons</b> <b>Ann. Code §§ 37-1-403; 37-1-605</b> Teachers and other school officials/personnel listed; however, any person</p>	<p>“(h) Nothing in this section shall be construed to prohibit any hospital, clinic, school, or other organization responsible for the care of children, from developing a specific procedure for internally tracking, reporting, or otherwise monitoring a report made by a member of the organization's staff pursuant to this section, including requiring a member of the organization's staff who makes a report to provide a</p>		<p><b>Standards for Making a Report</b> <b>Ann. Code §§ 37-1-403; 37-1-605</b> A report is required when: A person has knowledge that a child has been harmed by abuse or neglect A person is called upon to render aid to any child who is suffering from an injury that reasonably appears to have been caused by abuse. A person knows or has <i>reasonable cause</i> to suspect that a child has been sexually abused. A physician diagnoses or treats any sexually transmitted disease in a child age 13 or younger or diagnoses pregnancy in an unemancipated minor.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma">http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma</a> <a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/ma">nda.pdf</a></p> <p><a href="http://statutes.laws.com/tennessee/title-37/chapter-1/part-4/37-1-403">http://statutes.laws.com/tennessee/title-37/chapter-1/part-4/37-1-403</a></p>

	<p>suspecting child abuse is required to report.</p>	<p>copy of or notice concerning the report to the organization, so long as the procedure does not inhibit, interfere with, or otherwise affect the duty of a person to make a report as required by subsection (a)."</p>			
Texas	<p><b>Professionals Required to Report</b>  <b>Fam. Code § 261.101</b>  Persons required to report include:  A professional, for purposes of the reporting laws, who is licensed or certified by the State or who is an employee of a facility licensed, certified, or operated by the State and who, in the normal course of official duties or duties for which a license or certification is required, has direct contact with children. Professionals include:  Teachers or daycare employees  Nurses, doctors, or employees of a clinic or health-</p>	<p>"b) If a professional has cause to believe that a child has been abused or neglected or may be abused or neglected, or that a child is a victim of an offense under Section 21.11, Penal Code, and the professional has cause to believe that the child has been abused as defined by Section 261.001 or 261.401, the professional shall make a report not later than the 48th hour after the hour the professional first suspects that the child has been or may be abused or neglected or is a victim of an offense under Section 21.11, Penal Code. A professional may not delegate to or rely on another person to make the report. In this subsection, "professional" means an individual who is licensed or certified by the state or who is an employee of a facility licensed, certified, or operated by the state and who, in the normal</p>		<p><b>Reporting by Other Persons</b>  <b>Fam. Code § 261.101</b>  A person who has cause to believe that a child has been adversely affected by abuse or neglect shall immediately make a report.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mnda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mnda.pdf</a>   <a href="http://law.onecle.com/texas/family/261.101.00.html">http://law.onecle.com/texas/family/261.101.00.html</a></p>

	care facility that provides reproductive services Juvenile probation officers or juvenile detention or correctional officers	course of official duties or duties for which a license or certification is required, has direct contact with children.”			
Utah	<p><b>Professionals Required to Report</b> <b>Ann. Code § 62A-4a-403</b> Any person licensed under the Medical Practice Act or the Nurse Practice Act is required to report.</p> <p><b>Reporting by Other Persons</b> <b>Ann. Code § 62A-4a-403</b> Any person who has reason to believe that a child has been subjected to abuse or neglect must report.</p>	N/A	N/A	<p><b>Standards for Making a Report</b> <b>Ann. Code § 62A-4a-403</b> A report is required when: A person has <i>reason</i> to believe that a child has been subjected to abuse or neglect. A person observes a child being subjected to conditions or circumstances that would <i>reasonably</i> result in sexual abuse, physical abuse, or neglect.</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>
Vermont	<p><b>Professionals Required to Report</b> <b>Ann. Stat. Tit.</b></p>	N/A	N/A	<p><b>Standards for Making a Report</b> <b>Ann. Stat. Tit. 33, § 4913</b> A report is required when a reporter has</p>	<a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandanda.pdf</a>

	<p><b>33, § 4913</b>  “School guidance counselors” listed specifically</p>			<p><i>reasonable cause</i> to believe that a child has been abused or neglected.</p>	
Virginia	<p><b>Professionals Required to Report</b>  <b>Ann. Code § 63.2-1509</b>  “Teachers or other persons employed in a public or private school, kindergarten, or nursery school”;  “Persons, over age 18, who have received training approved by the Department of Social Services for the purposes of recognizing and reporting child abuse and neglect”—does not list school counselors specifically</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Code § 63.2-1509</b>  A report is required when, in his or her professional or official capacity, a reporter has <i>reason</i> to suspect that a child is abused or neglected.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mnda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mnda.pdf</a></p>
Washington	<p><b>Professionals Required to Report</b>  <b>Rev. Code § 26.44.030</b>  “Professional school personnel”—does not specifically list school counselors.  Also, “Any adult with whom a</p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Rev. Code § 26.44.030</b>  A report is required when:  A reporter has <i>reasonable cause</i> to believe that a child has suffered abuse or neglect.  Any person, in his or her official supervisory capacity with a nonprofit or for-profit organization, has <i>reasonable cause</i> to believe that a child has suffered abuse or neglect caused by a person over whom he or she regularly exercises supervisory authority.  Department of Corrections personnel observe offenders or the children with whom the</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mnda.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mnda.pdf</a></p>

	<p>child resides.”</p> <p><b>Reporting by Other Persons</b>  <b>Rev. Code § 26.44.030</b>  Any person who has reasonable cause to believe that a child has suffered abuse or neglect may report.</p>			<p>offenders are in contact, and as a result of these observations have reasonable cause to believe that a child has suffered abuse or neglect</p>	
West Virginia	<p><b>Professionals Required to Report</b>  <b>Ann. Code § 49-6A-2</b>  “Teachers or other school personnel”— does not specifically list school counselors</p> <p><b>Reporting by Other Persons</b>  <b>Ann. Code § 49-6A-2</b>  Any person who has reasonable cause to suspect that a child is abused or neglected may report.</p>	<p>“<i>Provided, however,</i> That any person required to report under this article who is a member of the staff of a public or private institution, school, facility or agency shall immediately notify the person in charge of such institution, school, facility or agency, or a designated agent thereof, who shall report or cause a report to be made. However, nothing in this article is intended to prevent individuals from reporting on their own behalf.”</p>	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Code § 49-6A-2</b>  A report is required when:  A reporter has <i>reasonable cause</i> to suspect that a child is abused or neglected.  A reporter observes a child being subjected to conditions that are likely to result in abuse or neglect.  A reporter believes that a child has suffered serious physical abuse, sexual abuse, or sexual assault.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p> <p><a href="http://www.legis.state.wv.us/wvcode/code.cfm?chap=49&amp;art=6A">http://www.legis.state.wv.us/wvcode/code.cfm?chap=49&amp;art=6A</a></p>
Wisconsin	<p><b>Professionals Required to Report</b>  <b>Ann. Stat. § 48.981</b></p>	N/A	N/A	<p><b>Standards for Making a Report</b>  <b>Ann. Stat. § 48.981</b>  A report is required when:  A reporter, in the course of his or her</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p>

	School counselors listed specifically			<p>professional duties, has <i>reasonable cause</i> to suspect that a child has been abused or neglected.</p> <p>A reporter, in the course of his or her professional duties, has <i>reason</i> to believe that a child has been threatened with abuse or neglect or that abuse or neglect will occur.</p>	
Wyoming	<p><b>Wyoming Professionals Required to Report</b> No professional groups are specified in statute; all persons are required to report.</p> <p><b>Reporting by Other Persons</b> <b>Ann. Stat. § 14-3-205</b> All persons must report.</p>	<p>“If a person reporting child abuse or neglect is a member of the staff of a medical or other public or private institution, school, facility or agency, he shall notify the person in charge or his designated agent as soon as possible, who is thereupon also responsible to make the report or cause the report to be made.</p> <p>Nothing in this subsection is intended to relieve individuals of their obligation to report on their own behalf unless a report has already been made or will be made.”</p>		<p><b>14-3-205. Child abuse or neglect; persons required to report.</b></p> <p>(a) Any person who knows or has <i>reasonable cause</i> to believe or suspect that a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse or neglect, shall immediately report it to the child protective agency or local law enforcement agency or cause a report to be made.</p>	<p><a href="http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf">http://www.childwelfare.gov/systemwide/laws_policies/statutes/mandata.pdf</a></p> <p><a href="http://legisweb.state.wy.us/statutes/statutes.aspx?file=titles/Title14/T14CH3AR2.htm">http://legisweb.state.wy.us/statutes/statutes.aspx?file=titles/Title14/T14CH3AR2.htm</a></p> <p><a href="http://legisweb.state.wy.us/statutes/statutes.aspx?file=titles/Title14/T14CH3AR2.htm">http://legisweb.state.wy.us/statutes/statutes.aspx?file=titles/Title14/T14CH3AR2.htm</a></p>