

asca research report

School Counselors Addressing Racism and Bias

School Counselor Roles in Addressing Racism and Bias



44%

lead development of programs



54%

conduct direct interventions



68%

provide individual counseling



51%

provide classroom lessons

37%

identify and advocate to revise or remove policies that disproportionately affect students of color



32%

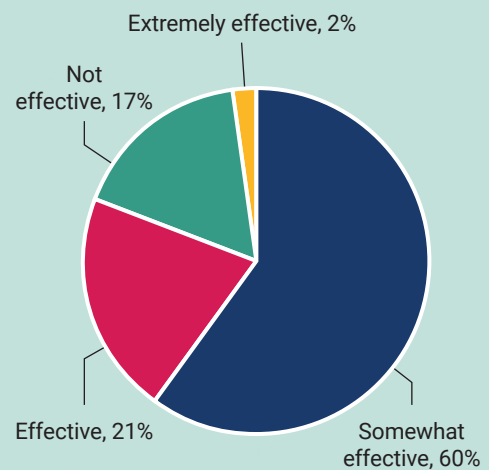
review disproportionality data with administrators

62% say their schools have a system for reporting hate and bias incidents

64% feel extremely supported/supported by administration in addressing racism and bias

45% lack DEI curriculum/resources

Effectiveness of Programs in Improving Student Understanding of Racism and Bias (among those who have programs)



41% observe improved school climate as a result of DEI and anti-racism efforts